



2026

ALLAIRE COUNTRY DAY CAMP COUNSELOR-IN-TRAINING PROGRAM/APPLICATION

The goal of our Counselor-In-Training (CIT) program is to provide students entering 10th grade with the opportunity to develop leadership skills, build confidence, and gain experience in a work environment while being mentored by hard-working and enthusiastic counselors and staff. CITs will gain hands-on experience working with campers of all ages.

We are looking for motivated individuals who have an interest in working with children, are willing to learn and looking to take on responsibilities.

**Must be a minimum of 15 years old by the first day of camp and/or entering 10th grade in September 2026.*

DISCLAIMER: Please note, participation in our Counselor-In-Training program does NOT guarantee your child a position as a camp counselor at Allaire Country Day Summer Camp in the future. At Allaire Country Day Camp we pride ourselves on offering the best recreational programming while being supervised by experienced, mature and qualified staff. To do this, we screen all applicants and hire them based on experience, maturity, personality and other traits we expect our staff to possess. While majority of our staff are teachers and college students, there are limited spots available for young applicants.

Counselor-In-Training Program

**Must be a minimum of 15 years old by the first day of camp and/or entering 10th grade in September 2026.*

The goal of our Counselor-In-Training program is to provide CITs with the skills and training to become confident leaders through hands-on experience in a work environment. These individuals will be guided by hard-working and enthusiastic counselors as they work to develop the skills needed to be an exceptional camp counselor. CITs will have the opportunity to assist with children in a camp environment and will be placed in a position to excel at handling a reasonable amount of responsibility. CITs will gain impressive, real-life experience that will stand out on resumes and college applications.

THE CIT PROGRAM OVERVIEW:

- CITs will be lead by an experienced supervisor as their mentor.
- CITs will focus on responsibility and leadership skills along with proper childcare skills and techniques.
- CITs will attend weekly meetings to discuss expectations, skills and goals.
- CITs will be placed in various positions to gain experience in all aspects of camp.

PROGRAM SCHEDULING/DETAILS:

- CITs must register for a minimum of 18 days from June 15th through August 21st.
 - CITs are expected to be here on their scheduled days from 8:45am-4:15pm.
 - CITs will be provided a t-shirt that must be worn to camp every day. They will follow our staff attire requirements along with this.
- *CITs may have an opportunity to work the last two weeks of camp (August 24th through September 4th) as a paid employee if CIT displays outstanding leadership qualities and demonstrates a sense of responsibility and work ethic during their training period. Please be advised, if asked to work, your child will need completed working papers.

PROGRAM COST:

- \$50 per day
 - If accepted to the program, a \$500 deposit will be required. The deposit will be applied towards the program dates.
 - Billing will follow our normal camp billing schedule based on selected days.
- *No discounts will be applied to this program.
- **No exception to the 18 day minimum.
- *** No credits for missed days.

APPLICATION PROCESS:

- Applicants must complete the following:
 - Application
 - Questionnaire
 - Reference letters

Application Instructions

-Fill out the information in this packet

-Answer the questionnaire

-You must have two recommendations to be considered for the CIT program. One must be a teacher, former or current, and the other can be from a person who knows you through community involvement such as a coach, employer, or someone you volunteer your time to.

(Recommendations from relatives will not be accepted.)

-The letters of recommendation, completed questionnaire, and completed application must all be submitted no later than April 1st, 2025. The completed documents can either be submitted by E-mail to info@allairecountryday.com or dropped off directly to the camp office.

Important Dates

Interviews will be scheduled upon review of the application

April 1st: Application deadline. Applications submitted after this date will not be considered for the program.

April 15th: CIT's will be notified by Phone or E-mail if they received a spot in the program.

May 1st: Deadline for the accepted applicant and their parent/guardian to confirm their participation.

**A mandatory pre-season orientation for accepted applicants will be held BEFORE JUNE 15th.*

***Parents/Guardians:**

If your child is selected to be a part of the CIT program, you must notify us no later than May 1st to confirm their acceptance. At that time, you will need to complete the registration form and leave a \$500 non-refundable deposit to lock in your child's spot. Balance, after deposit, will be paid following our normal camp billing schedule based on your CIT's schedule.

The above dates are tentative and subject to change. If your child submits their application early and you need to know before May 1st, we can make arrangements for an earlier interview.

Allaire Country Day Camp CIT Program Application

***Must be 15 years of age or older on the first day of camp**

Personal Information:

Name: _____

Date of Birth: ____/____/____ Age: ____ Gender: M F

Address: _____ City: _____ State: _____

ZIP Code: _____ Phone: _____ Email: _____

School: _____ Grade: _____

Have you been a camper at ACDC before? Yes No If yes, when? _____

Have you ever been a camper at another program? (If yes, please list all previous camps)

Parent/Guardian Information:

Parent/Guardian's Name: _____

Cell Phone: _____ Email: _____

ALLAIRE COUNTRY DAY CIT APPLICATION QUESTIONNAIRE

Please answer the following questions with complete, thought-out answers.

Please type your answers on a separate sheet, and please keep your answers to 150 words or less.

1. Why do you want to participate in the CIT program? Most importantly, what contributions could you make to Allaire Country Day Camp if selected?
2. Please write a brief description of yourself and include any extracurricular activities (teams, volunteer work, clubs) that you are involved in.
3. What are your strengths in leading, motivating, and communicating with people and/or children?
4. What skills in leading, motivating, and communicating with people and/or children would you like to further develop?
5. List three qualities that you value most about yourself, and why.
6. In your own words, describe what a positive role model is to you. Pick one of your role models and tell us what qualities they possess that you would like to emulate.